

Independent Non-Executive Member of the Board of Directors of Avangrid, Inc.

Independent Non-Executive Member of the Board of Directors of AVANGRID, Inc., she earned a Juris Doctor from Brooklyn Law School and a Bachelor of Arts from the State University of New York at Buffalo. She is admitted to the Bar of the State of New York.

NOTEWORTHY EXPERIENCE:**Other industries**

Ms. Varlack previously served as founding partner and the chief operating officer of Bradford Edwards & Varlack, LLP, a complex civil and commercial litigation firm based in New York, New York, from September 2020 until November 2022. She previously served as chief operating officer and deputy general counsel of Pierce Bainbridge LLP, a national civil litigation firm, from April 2019 to August 2020. She also served as a member of the New York State COVID-19 Task Force from March 2020 to June 2020, in the New York State Executive Chamber as Deputy Director of State Operations from March 2018 to April 2019 and as the Chief Risk Officer and Special Counsel from July 2017 to April 2019. From May 2015 to August 2017, she served as Special Counsel to the Superintendent for Ethics, Risk and Compliance for the New York State Department of Financial Services.

OTHER INFORMATION:

Among other qualifications, Mr. Varlack brings over 18 years of hands-on experience in public and private sector legal and operational leadership to the board including extensive experience in risk management, government relations, ethics and compliance, cybersecurity and human capital management. Ms. Varlack serves on the Board of Trustees at State University of New York.